

Soulbury Staff Pay Tables 1st September, 2018

Trainee Educational Psychologists	
Spine Point	Salary from 01.09.2018
1	£23,415
2	£25,129
3	£26,841
4	£28,556
5	£30,269
6	£31,983

Assistant Educational Psychologists	
Spine Point	Salary from 01.09.2018
1	£28,783
2	£29,959
3	£31,134
4	£32,303

Educational Psychologists - SCALE A	
Spine Point	Salary from 01.09.2018
1	£36,446
2	£38,296
3	£40,146
4	£41,994
5	£43,843
6	£45,693
7	£47,434
8	£49,175
9	£50,806*
10	£52,439*
11	£53,961*

Senior & Principal Educational Psychologists - SCALE B	
Spine Point	Salary from 01.09.2018
1	£45,693
2	£47,434
3	£49,175*
4	£50,806
5	£52,439
6	£53,961
7	£54,586
8	£55,754
9	£56,911
10	£58,089
11	£59,243
12	£60,420
13	£61,617
14	£62,774**
15	£63,986**
16	£65,186**
17	£66,395**
18	£67,602**

* Normal minimum point for the principle educational psychologist undertaking the full range of duties at this level.

** Extension to range to accommodate discretionary scale points and structured professional assessments.

Soulbury Educational Improvement Professionals (EIPs)					
Spine Point	Salary from 01.09.2018	Spine Point	Salary from 01.09.2018	Spine Point	Salary from 01.09.2018
1	£34,749	18	£55,674	35	£74,353
2	£35,993	19	£56,891	36	£75,544
3	£37,168	20	£57,518.82***	37	£76,715
4	£38,359	21	£58,727	38	£77,899
5	£39,543	22	£59,780	39	£79,066
6	£40,727	23	£60,939	40	£80,233
7	£41,971	24	£61,978	41	£81,406
8	£43,168*	25	£63,089	42	£82,578

9	£44,563	26	£64,173	43	£83,749
10	£45,807	27	£65,282	44	£84,925
11	£47,035	28	£66,405	45	£86,099
12	£48,223	29	£67,532	46	£87,274
13	£49,569**	30	£68,656	47	£88,454
14	£50,769	31	£69,771	48	£89,623****
15	£52,095	32	£70,903	49	£90,797****
16	£53,292	33	£72,036	50	£91,972****
17	£54,495	34	£73,197		

Salary scales to consist of not more than four consecutive points based on the duties and responsibilities attached to posts and the need to recruit and motivate staff.

**normal minimum point for EIP undertaking the full range of duties at this level.*

***normal minimum point for senior EIP undertaking the full range of duties at this level.*

****normal minimum point for leading IEP undertaking full range of duties at this level*

*****extension to range to accommodate structured professional assessments.*

Youth & Community Service Officers				
Spine Point	Salary from 01.09.2018	Spine Point	Salary from 01.09.2018	
1	£36,040	13	£50,086	The minimum Youth and Community Service Officers' scale is 4 points, other salary scales to consist of not more than four consecutive points based on duties and responsibilities attached to posts and the need to recruit and motivate staff.
2	£37,219	14	£51,265	
3	£38,398	15	£52,446	
4	£39,601*	16	£53,630	
5	£40,824	17	£54,820	
6	£42,016	18	£56,003	*normal minimum point for senior youth and community service officers undertaking the full range of duties at this level.
7	£43,236**	19	£57,179	
8	£44,622	20	£58,380***	
9	£45,387	21	£59,604***	
10	£46,568	22	£60,857***	
11	£47,742	23	£62,134***	**normal minimum point for principle youth and community service officer undertaking the full range of duties at this level.
12	£48,918	24	£63,438***	
				***extension to range to accommodate discretionary scale points and structured professional assessments.